

## National Registration and Accreditation Scheme

## Outline...



- Overview of national scheme
- Role of National Boards
- Role of Australian Health Practitioner Regulation Agency (AHPRA)
- Key features of the scheme
- Who does what



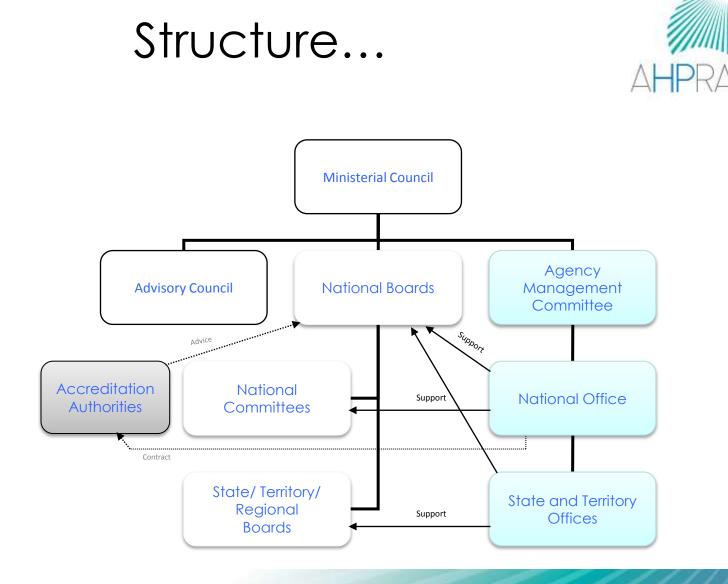
## This is fundamental reform ...

#### Before July 2010...

- Eight States and Territories
- >85 health profession boards
- 66 Acts of Parliament

#### Since July 2010 ...

- One national scheme
- 10 health profession boards
- Nationally consistent legislation



#### Key features...



- National system for health practitioner regulation
- One National Law covering all health
   practitioners
- Ten National Boards to exercise regulatory functions
- Australian Health Practitioner Regulation Agency (AHPRA) to support Boards

# Key features



- Mandatory continuing professional development
- Mandatory professional indemnity insurance
- Handling of notifications and complaints
- National registration fee for each profession
- Criminal history and identity checks
- Student registration
- New registration standards
  - continuing professional development
  - professional indemnity insurance
- National registers

#### Who does what...



#### National Boards:

- Set national standards, codes and guidelines for profession
- Determine requirements for registration and register health practitioners who meet the requirements
- Approve accredited programs of study
- Oversee assessment of overseas trained practitioners
- Oversee receipt and follow-up of notifications on health, performance and conduct
- Maintain registers (with Agency)

#### Who does what...



#### State/ Territory/ Regional Boards:

- Profession specific structures
- In general make decisions on individual registrants (registration and notification), based on national board policy

#### AHPRA:

• Supporting Boards by managing registration, investigation/ notification and administrative

#### **Health Professions**

July 2010

- chiropractors
- dental care (including dentists, dental hygienists, dental prosthetists & dental therapists),
- medical practitioners
- nurses and midwives
- optometrists
- osteopaths
- pharmacists
- physiotherapists
- podiatrists
- psychologists



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- Aboriginal and Torres Strait Islander health practitioners
- Chinese medicine
   practitioners
- medical radiation practitioners
- occupational therapists

#### Rationale and Benefits...



- Mobility: Register once, practise across Australia
- Consistency: Consistent national standards in registration and professional conduct
- Efficiency: Less red tape streamlined, effective
- **Collaboration**: Sharing, learning and understanding between professions
- **Transparency:** National online registers showing current conditions on practice (except health)
- Strengthened protection: increased public health safeguards building on the best

#### The Medical Board of Australia...



The role of the Medical Board of Australia is to **protect the public** by:

- registering medical practitioners and medical students
- developing standards, codes and guidelines for the medical profession
- investigating notifications and complaints
- where necessary, conducting panel hearings and referring serious matters to Tribunal hearings
- assessing International Medical Graduates who wish to practise in Australia (via Australian Medical Council)
- approving accreditation standards and accredited 11 courses of study (via AMC)

# Continuing professional development



- Now a mandatory requirement for all professions
- Practitioners will participate in at least 20
   hours of CPD per year
- CPD must be relevant to the practitioner's context of practice
- Maintain own CPD records (written documentation) for audit purposes

# Mandatory notifications...



- Practitioners and employers must report a registrant who they believe has engaged in notifiable conduct (some exceptions)
- Belief must be formed through the practice of the profession
- Notifiable conduct:
  - drugs or alcohol
  - sexual misconduct in professional practice
  - public at risk of substantial harm physical or mental impairment
  - public at risk of harm substantial departure from accepted professional standards

# **English Language Skills**



- All applicants must be able to demonstrate English language skills at IELTS academic level 7 or equivalent
- Evidence must be provided by

   a) internationally qualified applicants, or
   b) applicants who did not undertake and complete their secondary education in English and in one of the countries specified as exempt



#### Registration Standards & Codes / Guidelines...

- Both require wide-ranging consultation prior to approval
- Approved registration standards & codes / guidelines are statutory instruments
- Both can be used in proceedings as evidence of what constitutes appropriate professional conduct or practice

# Codes and Guidelines ...



- Code or guideline guidance on the expectations of the profession
- Common e.g. Advertising Guidelines and Codes of Professional Conduct
- Specific to MBA e.g. "Good Medical Practice"

#### Once more, why...



- Mobility: Register once, practise across Australia
- Uniformity: Consistent national standards registration and professional conduct
- Efficiency: Less red tape streamlined, effective
- Collaboration: Sharing, learning and understanding between professions



# Thank you for the opportunity to present to you today

# Criminal History....



What is relevant? Boards take into account:

- Nature/severity
- Period elapsed
- Finding of guilt
- Sentence
- Age of practitioner and any victim
- Decriminalised
- Behaviour since
- Future threat
- Additional information